



ETHNIC DISABILITY ADVOCACY CENTRE STRATEGIC PRIORITIES FOR 2007-2009

MISSION: Ethnic Disability Advocacy Centre vigorously seeks to promote, protect and safeguard the rights and interests of culturally and linguistically diverse people with disabilities, their families/ carers and community in order for them to fulfill their full potential as Australians Citizens

1. Sustainability & Funding

Position EDAC to achieve optimum outcomes

- 1.1 Maintain and communicate up-to-date data on client trends and services
- 1.2 Pursue opportunities for improvement in processes and systems
- 1.3 Secure funding for a permanent location for EDAC
- 1.4 Develop strategies on funding opportunities

2. Leadership, Partnership and Strategic Alliances

Develop CaLD/disability leadership in partnerships and strategic alliances with other advocacy groups and consumers.

- 2.1 Form partnerships and strategic alliances with like organization(s)
- 2.2 Develop collaborative partnerships involving projects and shared resources
- 2.3 Facilitate and provide services to auxiliary groups

3. Promotion and Profile

Promote the uniqueness and effectiveness of EDAC

- 3.1 Promote EDAC services and achievements
- 3.2 Engage the community
- 3.3 Raise awareness of ethnicity and disability

4 Investing in People

Attract and retain skilled and appropriately qualified staff and volunteers

- 4.1 Promote the organization as an innovative and dynamic place to work
- 4.2 Develop a workforce with relevant and current knowledge, skills and abilities, prioritizing employment and inclusion of CaLD people with disabilities
- 4.3 Encourage and support staff professional development
- 4.4 Engage volunteers and establish, train and involve a group of consumers

5 Influencing Policy

Achieve the status of being an Agency invited to participate in policy development at all levels of Government

- 5.1 Influence high profile persons and engage them in the achievements of EDAC
- 5.2 Participate in the Disability Industry on CaLD/disability issues
- 5.3 Undertake more research based CaLD/disability service development and training projects